



## Community Bonus Program for Non-Employees in the United States

Bluebeam recognizes the value of referrals and is now extending our new-hire referral program to non-employees in the US.

If you feel someone in your network would be a perfect fit for Bluebeam, email their resume, including their contact information, to [communityreferral@bluebeam.com](mailto:communityreferral@bluebeam.com).

Include your name, contact information, and brief background on your connection to your referral. Be certain to reference the specific job when you email.

### **Answer these questions when you submit your email:**

*What makes that person talented? Why is Bluebeam a match for them? What makes your referral a match for the role?*

### **If we hire your referral, you'll receive a \$500 Visa gift card!**

To see the complete list of openings and tap into our external referral program, check out [www.bluebeam.com/workwithus](http://www.bluebeam.com/workwithus).

### Terms and conditions:

- If your referral is hired and successfully works 6 months at Bluebeam, we will send you a \$500.00 Visa gift card.
- Your referral must not have applied for employment at Bluebeam in the past (whether for the same position they are now referred for or for a different position).
- Your referral must not have been previously contacted by the Talent team.
- Your referral must not have been previously employed by Bluebeam (or our parent or subsidiaries) in any capacity.
- Bluebeam will notify you before interviewing the candidate if your referral meets the qualifications of this referral bonus program.
- All information (including your information and the referral's information) will be processed and stored according to Bluebeam's published Privacy Policy available at: [www.bluebeam.com/legal/privacy-policy](http://www.bluebeam.com/legal/privacy-policy). Please ensure that you have obtained the referral's consent to forward their resume to Bluebeam prior to submitting it as part of this program.

Contact [communityreferral@Bluebeam.com](mailto:communityreferral@Bluebeam.com) for details.